

PRESBYTERIAN CHILDREN'S VILLAGE IS FULL OF

optimism

ABOUT WHAT THE FUTURE HOLDS



Annual Report for Fiscal Year 2010

07.01.09 – 06.30.10

Presbyterian **Children's** Village 

Healing spirits. Nurturing children. Serving communities. Since 1877.

Dear Friends of PCV, *energized*

The 2009–2010 fiscal year presented major challenges as the world-wide economic crisis continued to impact the Village on all fronts. At the same time, it continued to be a volatile year for the Philadelphia child welfare community and managed care organizations across the State responsible for behavioral health funding for the medical assistance population. Our funders also struggled to weather political and economic changes.

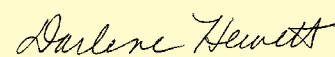
We are happy to have come through those difficult times without diminishing services to our children and families. We count ourselves quite fortunate to have had the support of so many strong leaders and donors; this surely has made the difference for Presbyterian Children's Village.

PCV was hit hard with the failure of the State Legislature to pass a State budget until mid October. We went unpaid for any Child Welfare services well into November. Intense advocacy efforts by the provider community and the Pennsylvania Council of Children, Youth and Families (PCCYF) impacted positively the eventual resolution of the budget stalemate. The governor's pledge to consider reimbursement for private providers for interest costs and other expenses created by the late passage of the budget never materialized.

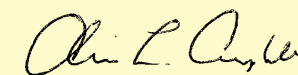
While we faced many challenges during fiscal year 2010, members of the Village community carried out our mission by providing an array of child welfare, behavioral health, educational, and prevention services for more than 5100 abused, neglected, and troubled children and their families in the greater Philadelphia area. Our staff did this despite our inability to provide salary increases and our need to shift a portion of the overwhelming increase in medical insurance to the employee. They are to be commended for their commitment to providing quality services to our children and families, and it is indeed an honor to lead such a committed, dedicated, hard working group of staff.

Private dollars are critical to most of these programs, with our heaviest investments occurring in residential treatment and behavioral health. As we continue to chart a renewed and inspired course for the future through a vigorous strategic planning process and a commitment to the Sanctuary Model of Trauma Informed Care, we will continue to share program updates, goals, achievements and opportunities with all those who give time, talent, and financial resources.

Gratefully,



Darlene Hewett
President and CEO



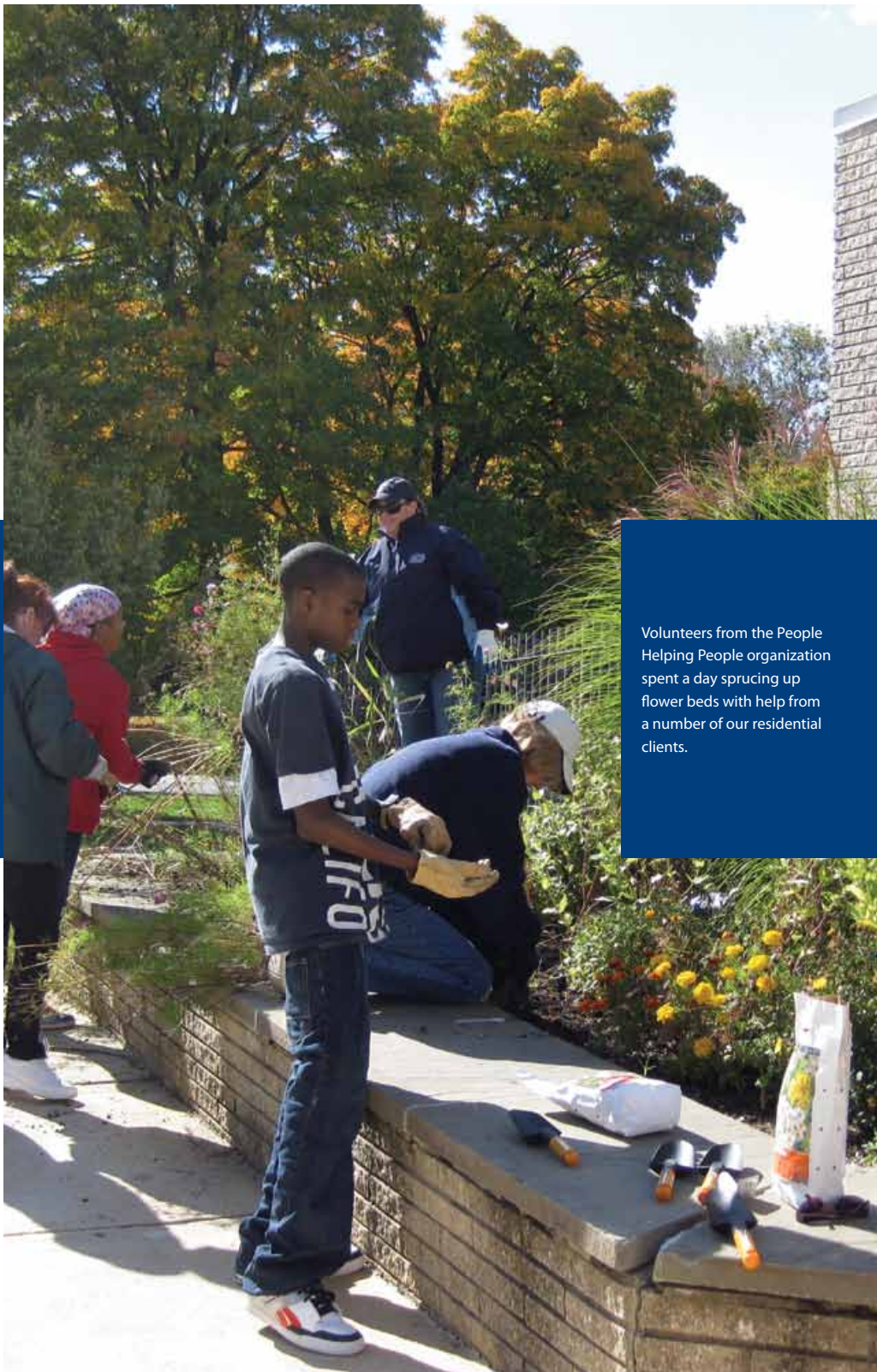
Christopher Campbell
Chair, Board of Directors, 2008–2010



Above: Board Chair Chris Campbell at the Community Celebration with Jennifer Gordon, Outpatient Therapist.



Below: Darlene Hewett, President and CEO of PCV, and Board Member Maris Ogg chat at a reception for Robinson Society members at the Main Line Art Center.



Volunteers from the People Helping People organization spent a day sprucing up flower beds with help from a number of our residential clients.

Program Summaries

This report documents the basic program components and highlights for the year.

RESIDENTIAL SERVICES (LOCATED IN ROSEMONT)

- **Residential Treatment Program** — Short-term, 60-bed, residential treatment facility serving adolescent boys and girls with serious mental health and behavioral issues meeting medical necessity criteria.
- **Semi-Independent Living Program** — Apartments providing a transitional living experience up to 10 older adolescents (generally ages 16 through 21) preparing for independence.

Residential Treatment Program Funding:

- Medicaid through Contracted Managed Care Organizations (MCO's)
- PA Department of Education
- County Children and Youth Services
- Private dollars

Residential Treatment Program Highlights:

- Total # served: 117, including 60 admissions and 75 discharges. 69% of discharges went home or to a less restrictive environment
- Average length of stay: 9.2 months
- Continued implementation of Sanctuary Model of Trauma Informed Care
- Continued efforts to balance the aim of funders to decrease the average length of stay with sound clinical practice

- Continued to strengthen programming through the use of student interns and volunteers
- Began Cottage Life transformation with new direct care staff schedule and additional training of direct care staff in providing structured, therapeutic activities

Semi-Independent Living Program Highlights:

- Funding source: County Children and Youth and private dollars
- Total # served: 16
- 3 youth pursued higher education; 4 graduated high school; 1 enrolled in 4-year college
- Monthly "Career Night" program instituted
- Greater utilization of volunteers to teach life skills, including job readiness, meal planning and cooking, shopping wisely, practical sewing skills

COMMUNITY BASED CHILD WELFARE SERVICES (LOCATED AT THE PREHEIM CENTER)

Program funding: County children and youth agencies and private dollars

- **Foster Family Care Program** serves children of all ages in need of safe and nurturing temporary homes, and includes:
 - *Performance Based/Regular Foster Family Care*
 - *Medical Foster Family Care* for medically fragile children
 - *Treatment Foster Family Care* for children with serious mental health and behavioral issues

- **Kinship Family Care Program** serves children of all ages living in the homes of relatives and includes:

- *Performance Based Kinship Care*
- *Treatment Kinship Care* for children with serious mental health and behavioral issues

- **In Home Protective Services Program (IHPS)** provides services designed to strengthen families and to avoid placement for families where DHS has determined that there is an active safety threat.

- **Alternative Response Services (ARS) Program** provides services designed to strengthen and stabilize families who have been reported to the Child Abuse Hotline, but for whom DHS has determined that there are no active safety threats.

- **Adoption Program** provided for children in foster care and kinship care, and for children referred for these services by county children and youth agencies.

Foster Family/Kinship Family Care Program Highlights:

- Total # of youth served: 125
- Performance-Based Foster Care: 12 children achieved permanency during the year; 34 children served in foster care
- Kinship Care PBC: 59 children served in kinship care
- Treatment Foster care: 32 children served; 6 achieved permanency
- Siblings kept together at a higher rate than system averages
- Fewer moves to different homes for children
- Higher rate of placing children in zip code area of birth family

In Home Protective Services Program (began February 1, 2009; replaced SCOH)

- Total # of families served: 143
- Total # of children served: 302

Alternative Response Services Program (began March 1, 2009)

- Total # of families served: 88

Adoption Program Highlights:

- Total number of services completed: 179 (child profiles, child prep, family profiles, finalizations, post-permanency services)
- 30 finalizations (16 adopted; 14 still open)
- Number of referrals continues to increase dramatically
- Contract partners for adoption work include Youth Services Incorporated and Caring People Alliance; referrals also from Delaware County for adoption services
- Adoption services marketed in other suburban counties
- Hired two additional full time staff and two contractual staff to meet adoption administrative demands

BEHAVIORAL HEALTH SERVICES (LOCATED IN ROSEMONT AND AT THE PREHEIM CENTER)

- Outpatient Clinic
- Behavioral Health Rehabilitation Services (wrap-around)

Program Funding:

- Community Behavioral Health (CBH)
- Magellan
- Private dollars

Program Highlights:

- Total # of youth served in Outpatient Clinic: 105
- The average length of stay for Outpatient clients: 415 days
- Working collaboratively to serve other PCV programs.
- Re-organization of staffing structure to increase program efficiency

PREVENTION SERVICES (PREHEIM CENTER)

- Diversion Case Management Program (ended 6/30/10)
- Parent Education Program
- Parent Truancy Officer Program
- Southwest EPIC Stakeholders Group
- Truancy Intervention Program

Parent Education Program

- Program Funding: Department of Human Services and private dollars
- Total # of families served: 75

Parent Truancy Officer Program

- Program Funding: School District of Philadelphia
- Total # served: 3,076

Southwest EPIC Stakeholders Group

- Program Funding: Philadelphia Department of Human Services (DHS) and private dollars
- Educates and empowers community residents to play a leadership role in development and revitalization of their community. Membership consists of residents, parents, youth, school staff, family court, police, political leaders, communities of faith, community activists, storeowners, mental health providers, and truancy workers. Monthly meetings held at John Bartram High School, averaging 65 attendees. 30 Junior Stakeholders, ages 12 to 18 years.

EPIC Program Highlights:

- Two truancy workshops at Bartram High School
- Most Improved Attendance; increased attendance by 40% in the ninth grade.
- Served 750 students in the Southwest Academic Region.

Child Safety

- Two community workshops promoting child safety.
- Provided 250 students and families with Kiddie Identification cards.

Domestic Violence and Sexual Assault

- Two workshops; served 350 students
- Two Domestic Violence workshops in the community; 100 residents served

Drug and Substance Abuse

- Three community workshops; served 250 residents
- Distributed 5,000 *The Truth About Drugs* booklets to community partners
- Workshop at Anna Shaw Middle School; 200 students attended

Annual Winter Coat Drive

- Provided 250 families with new or gently used winter coats

Community Outreach and Service

- Southwest EPIC in eleven schools in the community
- Serves as member of the School Advisory Council for the Renaissance Schools
- Coordinator meets with School District management monthly
- Member of the Community Nuisance Advisory Board

Truancy Intervention Program

- Program Funding: Philadelphia Department of Human Services (DHS)

Program Highlights:

- Truancy case managers worked collaboratively with Mural Arts Program to engage youth in summer programming.
- Truancy case managers worked closely with a counseling center, (Grieving Teens & Families) to coordinate services for families.

Out of School Time (OST; formerly After School) Programs at Catharine Elementary School

Program Funding: Philadelphia Department of Human Services and private dollars

- Philadelphia Health Management Corporation (PHMC)

Program Highlights:

- Total # of youth served: 40 during 2009–2010 school year; 36 attended summer camp.
- Recognized for the high quality of “Project Based Learning” program, named one of top 3 programs across the city.
- OST program consistently attained attendance benchmarks set by DHS.

PCV Programs closed during FY 2010

- 21st Century Community Learning Centers at Mitchell and Harrity Elementary School closed at the end of the grant on September 30, 2009. Total # youth served: 71.
- Consultation and Education program as December 31, 2009. Total # youth served: 237.
- Diversion Case Management Program ended June 30, 2010. Total # of families served: 440.

ADMINISTRATIVE HIGHLIGHTS

- JCAHO survey: Successful completion of five-day accreditation survey.
- Expanded Information Technology utilization throughout program areas with data collection for trend analysis.
- Program based client and/or family satisfaction surveys conducted in many areas.
- Safety: Participated in 2009 Safe School Summit with the Delaware County District Attorney with focus on school leadership dealing with emotionally disturbed children.

Emergency Preparedness:

- Updated Pandemic Response Plan; PCV named a PUSH site for pandemic medication distribution.
- Over 180 staff are registered for PCV’s voice-mail for emergency notification to cell or home phones.

Repairs and Improvements:

- Replacement of the Mershon Building (Rosemont) retaining wall: \$23,300
- Replacement of a vehicle and plow purchased: \$33,057
- Repair boilers, sewer repairs and other heating issues and install air conditioning in the gym and chapel: \$104,036
- Cottage drainage and concrete work: \$59,865
- Renovations at the Preheim Center and Rosemont: \$10,114
- Security system and sprinkler system upgrades: \$18,285
- Roof and waterproofing work: \$18,327
- Information Technology upgrades: \$48,773

Facilities Highlights:

- Staff teamed with the Delaware County Emergency Management Team to ensure the health and safety of our clients and staff in the event of a large scale emergency.
- Preventive maintenance program continues to be expanded at both sites.
- Staff worked closely with the Development Office on funding sources pertaining to capital improvement.
- Staff successfully completed the Pennsylvania Workplace Safety Certification, resulting in a 5% reduction in Worker’s Compensation rates.

Development and Public Relations Highlights:

- Initiated the EITC (Education Improvement Tax Credit) program enabling businesses to receive more than 90% tax credit on gifts to the Village school.
- Major donors funded a health education program and resource room, arts programming with the Main Line Art Center, science projects in the Village School, and more.
- Donors provided 300+ backpacks (generously filled), hundreds of Christmas gifts to needy families, cash to fund emergency needs, and many supplies including hygiene kits, art supplies, sports equipment, and more.
- Expanded volunteer program by recruiting and credentialing more volunteers. Offered new events for volunteers, including Administrative Assistants Work Day and Lunch with the CEO for outstanding volunteers. Several logged 100 or more hours of service.
- 5th Community Celebration in Southwest Philadelphia featured Philadelphia District Attorney Seth Williams as speaker.
- New brochures created for several departments; new blog feature on PCV Facebook page.

LEADERSHIP HIGHLIGHTS

Board of Directors Christopher Campbell, *Chair*

- Executive Committee, chaired by Chris Campbell, monitored the implementation of the long range plan and continued the reorganization of the Board Committee structure.
- Strategic Planning initiated and a Strategic Planning Leadership Committee (SPLC), chaired by Beth Gadsden, was created to monitor process and progress. Board member Paula Bedi donated her considerable expertise and hundreds of hours to lead the effort on all fronts. A fall Board and staff retreat, staff-led assessment teams, and several staff workshops and large group meetings held throughout the year facilitated the completion of the Assessment Phase, step two in the five-step strategic planning process. The comprehensive bottom-up assessment of PCV’s operations coupled with top-down data regarding trends and benchmarks resulted in an Assessment Report that identifies nine Strategic Opportunities for the Village. FY 2010–2011 will see the approval and implementation of the Master Plan.
- The Advocacy Committee, chaired by Marcia Martin and in its first year as a full Committee of the Board of Directors, worked closely with the Development Department staff to continue to educate the Board and its constituents about child welfare and public policy issues. Numerous meetings with local and state legislators furthered PCV’s visibility and advocacy efforts.
- The Development Committee, chaired by Carol MacGregor, initiated new fund raising events and special opportunities for major donors and focused on expanding constituent base of PCV.

- The Finance and Personnel/Property/ Investments Committee, chaired by Tom Hiscott, regularly reviewed the operating and capital budgets, monitored and reviewed performance of the endowment funds and provided oversight of the fiscal affairs of the Village and approved changes in related plans and policies. The Committee worked in close collaboration with Management staff during a year of significant economic challenge.
- The Audit Committee, chaired by Ann Gill, worked closely with Larson, Allen, Weishaer & Co., LLP, in the audit process.

Advisory Board
Eric Jones, Convener

Some members attended the Strategic Planning Retreat, contributed leadership and creativity to the Volunteer Program, and provided advice and counsel to administrative staff and the Board including serving on several Committees of the Board of Directors.

Church Relations Council
Mindy Huffstetler, Convener

CRC members continued to advocate for the Village in their local churches and to support the work of the Village through a broad range of hands-on activities and donations (annual backpack project, Christmas gift purchasing and more) and other volunteer efforts.

Members of the Charles Terry Society

- Philip and Barbara Albright
- Mary Anderson
- Jane N. Beatty
- June Bork
- Susan Brastow
- Mrs. Robert Dewitt
- Robert and Jean Doering
- Jean Elliott
- Marjorie J. Griffiths
- John T. Hovatter
- Mary F. Keller
- Joyce Malott
- Maris Ogg and Robert Smith
- John and Candy Richards
- Eleanor L. Ryder
- John and Jody Shields
- Frederick and Helen Sutliff
- James Tanis
- Marie Taylor
- Margaret E. Terry
- Marianne Watters

These donors have notified Presbyterian Children's Village that they have created a planned gift to benefit PCV.



Above: Robinson Society Members (donors to PCV for 10 or more years) applaud a Christmas program presented by youth in the Residential Treatment Program.



Below: Volunteers performed a myriad of clerical tasks during Administrative Assistants Day at the Village.



Volunteers come in all ages, with a host of talents and interests. The Village applauds them all!



Program Statistics

| | Number of Children | Days of Care |
|-------------------------------|--------------------|---------------|
| Foster Care | 34 | 8,462 |
| Kinship Care | 59 | 12,475 |
| Treatment Foster Care | 32 | 11,115 |
| Adoption (services completed) | 179 | — |
| IHPS (families) | 143 | 16,318 |
| ARS (families) | 88 | 5,888 |
| Total | 535 | 54,258 |

| | | |
|-------------------|------------|----------|
| Outpatient Clinic | 105 | — |
| Total | 105 | — |

| | | |
|-------------------------------|--------------|----------|
| Diversion Case Management | 440 | — |
| 21st Century | 71 | — |
| Truancy Prevention | 407 | — |
| Parent Truant Officer Program | 3,076 | — |
| C&E Services | 237 | — |
| Parent Education Program | 75 | — |
| CIS After School Program | 76 | — |
| EPIC Stakeholders | — | — |
| Total | 4,382 | — |

| | | |
|--------------------|--------------|--|
| Grand Total | 5,022 | |
|--------------------|--------------|--|

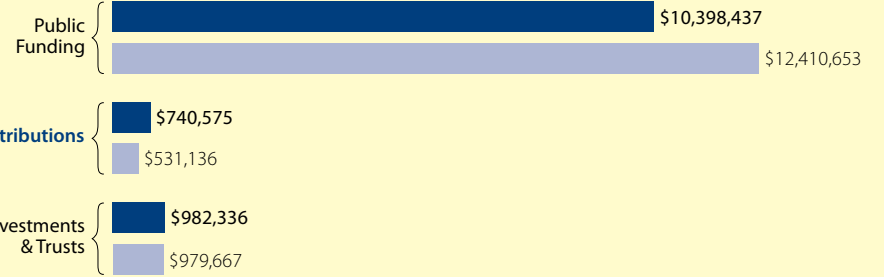


The Out of School Time program at Catharine Elementary in Southwest Philadelphia, garnered many kudos for good work and good attendance. Learning yoga and making music on home-made instruments were just two of the many projects enjoyed by these students.

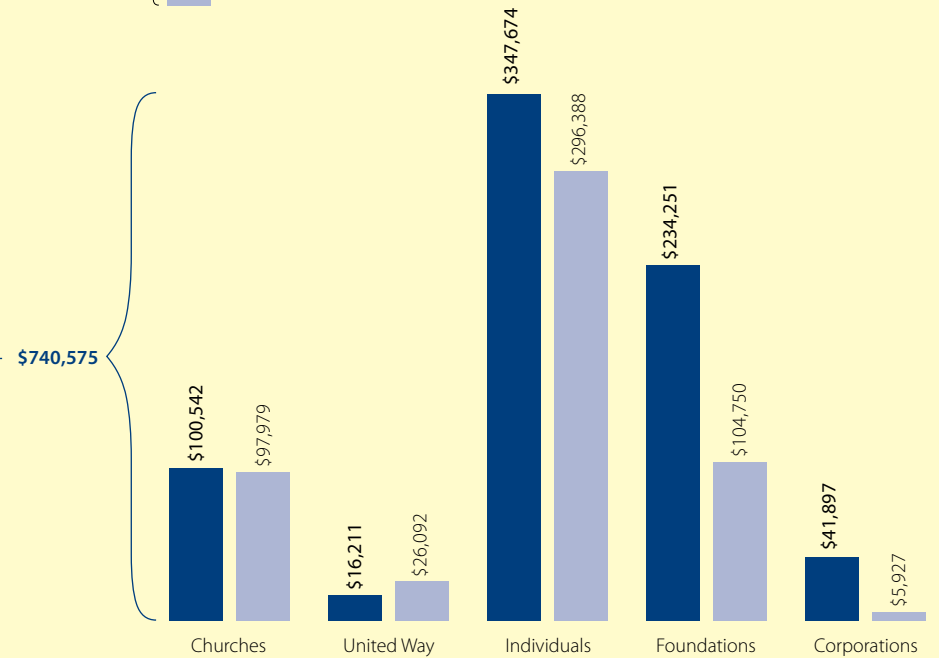
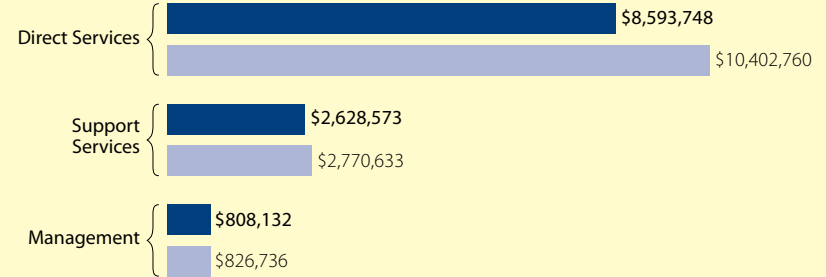
Financial Statement

2010 2009

Revenue \$12,121,348



Expenses \$12,030,452



Leadership

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Secretary

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Assistant Treasurer

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Maura Romano, Esq.
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Vice President for Programs (through February 2009)

Joanne Wolf
Vice President for Programs (from March 2010)

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Performance Improvement/ Human Resources Director

Ross Dougherty
Vice President and Chief Financial Officer

Marcia Carle
Director of Development

Amy Brinkley
Director of Residential Treatment Services

Patrick Oleskey
Director of Behavioral Health/ Semi-Independent Living/ Out of School Time

Tara Monihan
Director of Community Based Child Welfare Services/ Prevention Services

Hetty Artis
Director of In-Home Protective Services/ Truancy Services

Robert Flanagan
Facilities Manager

Pamela Schafer
Finance Manager



PCV took the Village story to a number of community groups and events during 2009–2010.

Above: Community Relations Coordinator Betty Wu (*left*) and PCV Board Chair Beth Gadsden (*right*) visited with members of Bryn Mawr Presbyterian Church.



Below: Volunteers packaged donated housewares for needy families.

Caring Donors

Sanctuary Circle (\$50,000.00 +)

Donald P. Jones Foundation
*Mr. and Mrs. John W. Richards
Mr. and Mrs. Matthew Tewksbury

Founder's Circle (\$25,000.00 +)

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*Mr. and Mrs. John F. Woodcock
*Woodland Presbyterian Church
74 Guardian's Circle

*Denotes member of the Robinson Society, a donor who has faithfully contributed to the annual fund during 10 or more fiscal years.

Children's Circle (\$500.00 +)

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 Mr. and Mrs. Michael Carle
 Mr. and Mrs. Milton T. Cole
 *Delaware County Medical Society
 *Mr. William C. Dunkelberg
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Carl and Janice Slack
 (50th wedding anniversary)
 Mr. and Mrs. Hank Langknecht

Peggy Terry
 Mrs. Audrey M. Cousart

William Thygeson
 Mr. and Mrs. David Schivell
 Dr. and Mrs. David B. Spencer

Richard and Inge Webster
 Mr. and Mrs. Lee Strickler

Barbara Woodcock
 Mr. and Mrs. John F. Woodcock



Philadelphia District
 Attorney Seth Williams
 shared a personal story
 of his adoption into a
 loving home with guests
 at the 5th Community
 Celebration. The festivities
 continued outside, as
 usual, with a lively block
 party.



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